



## ISPA EXPO Code of Conduct

All participants (attendees, exhibitors, contractors, organizer staff, facility staff, etc.) of ISPA EXPO must comply with the following code of conduct. ISPA EXPO organizers and their agents will enforce this code throughout the event. We expect all participants to cooperate to provide a safe environment for everybody.

ISPA EXPO provides a harassment-free event experience for everyone, regardless of age, gender, gender identity and expression, sexual orientation, disability, body size, race, ethnicity, religion (or lack thereof) or any other characteristic protected by federal, state or local law. We do not tolerate harassment of participants in any form. Event participants violating these rules may be sanctioned or expelled from the event *without a refund* at the discretion of the ISPA EXPO organizers.

### Expected Behavior

- Treat all participants with respect and consideration.
- Avoid personal attacks directed toward others.
- Respect the rules and policies of the ISPA EXPO contracted facility, hotels, and any other venue associated with an ISPA EXPO event.
- Follow recommended guidelines to prevent transmission of infectious diseases.
- Adhere to all ISPA EXPO rules, including the requirement that all exhibitors and attendees be 16 years of age or older to enter the exhibit hall and all ISPA EXPO events.

### Unacceptable Behavior

- Harassment, including sexual harassment, bullying, intimidation, threatening or stalking behavior, or physical or verbal abuse directed at any participant.
- Disparaging comments related to age, gender, gender identity and expression, sexual orientation, disability, body size, race, ethnicity, religion (or lack thereof) or any other characteristic protected by federal, state or local law. Disrupt business or other activities in the exhibit hall, presentations at educational or other sessions, or at other events organized by ISPA at the contracted facility, hotels, or other ISPA event location.
- If alcoholic beverages are served at an ISPA networking event or other activity, ISPA expects participants to behave responsibly and reserves the right to deny service to participants for any reason and may require a participant to leave the event.
- Cameras and video equipment are not permitted on the show floor. Photos or videos (via camera, video equipment, smart phone, or any other device) of booths or exhibitor products or displays is strictly prohibited before, during, and after show hours, unless expressly permitted by the exhibitor. In addition to possible expulsion from the event, violators may be subject to litigation or prosecution, and have their camera or video equipment confiscated.